



Randy Yoder

**Coach for Congregational Transformation
& Leadership Development Specialist**

AREAS OF EXPERTISE INCLUDE:

- CONGREGATIONAL TRANSFORMATION,
- LEADERSHIP DEVELOPMENT,
- THE MISSIONAL CHURCH,
- ENVISIONING FUTURE GOALS,
- ORGANIZATIONAL STRUCTURAL CHANGE,
- CHANGE THEORY,
- GENERATIONAL THEORY,
- EVANGELISM,
- DISCIPLESHIP FORMATION,
- STEWARDSHIP,
- CHURCH MERGERS,
- CONFLICT MANAGEMENT.

A gifted leader, Randy brings over 40 years of congregational and coaching experience as he consults with churches of various denominations across North America. A doctoral graduate from McCormick Theological Seminary (with an emphasis on not-for-profit organization revitalization) and a Masters of Divinity graduate from Bethany Seminary, Randy comes alongside a congregation to assist the church in:

- an assessment of congregational health and vitality**
- insights and information to help a congregation discern what process for renewal, revitalization, or redevelopment best fits its situation**
- spiritual direction for the journey**
- training for congregational leadership**
- problem solving skills to address issues or concerns that threaten the intended outcome of the process**
- coaching through the completion of the process**
- evaluation and assistance in the identification of ongoing steps for health and vitality beyond the process.**

For more information about Randy, to inquire about his availability, or for a fee schedule, please call (800)774-3360 or email CCServiceCenter@aol.com.

To read what others have said about Randy's work, please refer to the reverse side of this page.

What others have said about Randy's coaching:

“Randy Yoder has been an excellent facilitator for our Purpose Process group at the Carlisle First Church. He guides and challenges us to discern and prayerfully consider what decisions have to be made for our vision and mission as a congregation.” R. Dale Miller, Chairperson, Pennsylvania

“Randy Yoder . . . was asked to assist our district in pastoral placement and related issues. Our district did not have a focus or philosophy in place for mentoring and guiding congregations other than the most popular ‘book of the day.’ . . .Randy came in, offered, and provided sage advice and counsel to congregations and staff. We now have a proven process working with congregations. It has allowed staff to focus on their work and being productive rather than searching for the new ‘book of the day’ to provide answers.” Bill Johnson, Board Chair, Pacific Southwest

Information about Christian Community:

Christian Community is committed to careful, independent research and field-testing so that the strategies we recommend and the resources we produce are practical, theologically sound, and helpful to churches like yours.

We are a non-profit organization dedicated to helping congregations in their important local ministries. We are not funded by any denomination -- but have worked cooperatively with churches in more than 30 different denominations including the United Church of Christ, The United Methodist Church, American Baptist Churches (USA), Roman Catholic Church, Church of God, Unitarian Church, Evangelical Lutheran Church of America, Presbyterian Church USA, Episcopal Church, Disciples of Christ (Christian Church), Church of the Brethren, Mennonite Church Canada, and Mennonite Church USA.

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